

**TERMS OF REFERENCE****Imagery Analyst****1. Operational Context**

The position of the Expert is located within the Forensic Science Section's Imagery Unit within the Office of the Prosecutor of the ICC. The Integrated Services Division within the Office of the Prosecutor (OTP) centralizes the specialised support functions that provide cross-cutting support to the Office. The Division is headed by a Director who is responsible for managing the reliable and cost-effective delivery of integrated services and ensuring that the OTP is adequately supported through all relevant service functions, technologies and equipment, and that appropriate services are available to allow the implementation of the Office's mandate. The services include planning and operations, witness protection and management, information knowledge and evidence management, forensic science, language and administrative support. The Division works to develop new approaches and strategies that promote the use of modern tools and advanced technology as mechanisms to strengthen the effectiveness of the Office.

The Forensic Science Section is in charge of the following functions:

- The Forensic Unit provides expertise for all matters related to crime scene examinations, exhumations, autopsies, clinical examination of witnesses, as well as physical evidence collected.
- The Imagery Unit provides expertise for all matters related to photo and video analysis and enhancement, 3D mapping and reconstruction, aerial and satellite imagery, and geographic information systems.

**2. Tasks**

Under the direct supervision of the Team Leader of the Imagery Unit, the Analyst is expected to:

- a) Select and process and exploit aerial and satellite data images from different sources.
- b) Conduct aerial and satellite imagery analysis related duties and activities.
- c) Ensure proper communication and authorization with relevant stakeholders regarding aerial and satellite imagery evidence.
- d) Ensure quality control, timely execution of tasks and full compliance with established practices.

- e) Visualize content from different sources on geospatial data in a Geospatial Information System.
- f) elaborate tailored exploitation reports.
- g) Provide training for selected reconnaissance categories for team members
- h) Perform other duties as required.

### **3. Qualifications and Skills**

#### Education:

- Educated and trained Aerial and Satellite Imagery Analyst for electro-optical (EO), infra-red (IR) and synthetic aperture radar (SAR).
- a minimum of 10 years of relevant experience.
- Additionally, if possible: Educated and trained military targeteer.
- Experience:
- Experience with geospatial data collection and analysis.
- Experience with image analysis techniques and algorithms.
- Experience with imagery enhancement and exploitation software
- Experience in Aerial Imagery and Earth observation satellite sensor data.
- A minimum of 10 years of professional experience in aerial and satellite imagery analysis within a military, law enforcement or judicial context,.
- Experience in writing reports.
- Experience in participating in complex operations.
- Experience in operating in high-risk environments following strong security protocols.

#### Knowledge, skills and abilities:

- knowledge of aerial and space-based sensors and parameters.
- Knowledge of military targeting ability to organize complex and voluminous amounts of information.
- problem-solving skills.
- ability to communicate effectively with relevant partners and networks.
- Ability to comply with high level confidentiality requirements.
- Ability to work under stressful conditions.
- Ability to demonstrate a high degree of flexibility and adaptability.
- Ability to work effectively in a multi-cultural and multi-disciplinary environment.
- Ability to work in a non-discriminatory manner, with respect for diversity.
- High professional and personal integrity standards.

#### Knowledge of Languages:

Proficiency in one of the working languages of the Court, English or French, is required. Working knowledge of the other is considered a strong asset. Knowledge of another official language of the Court (Arabic, Chinese, Russian and Spanish) is considered an asset.