Position name: Criminal Justice Senior Adviser	Employment regime: Seconded	
Ref. number: JUS 10 and JUS 11	Location: Ramallah	Availability: 02.09.2024 (JUS 10) and ASAP (JUS 11)
Component/Department/Unit: Operations Department/Justice Section	Security Clearance Level: EU Confidential	Open to Contributing Third States: Yes

1. **Reporting Line:**

The Criminal Justice Senior Adviser reports to the Head of Justice Section.

2. **Main Tasks and Responsibilities:**
   - To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational level;
   - To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
   - To be embedded within the local institution, security permitting;
   - To maintain necessary contacts and build relationships with relevant local counterparts;
   - To liaise closely with other horizontal advisers;
   - To design and deliver training;
   - To support the development of the Office of the Attorney General in the field of Palestinian prosecution service and cooperation between–Palestinian Prosecution - Palestinian Civil Police, including the Correction and Rehabilitation Centres Department (CRCD);
   - To be the key interlocutor with the Office of the Attorney General*;*
   - To advice on and support the implementation of the Justice Sector Strategy;
   - In close coordination with the Mission's operational components, to advise on the promotion of RoL/Justice aspects among host state authorities and ensure that these aspects are incorporated in a coordinated and consistent manner in the Mission's Implementation Plan;
   - To liaise with and advise the host state justice authorities and relevant security sector reform actors.

3. **General Tasks and Responsibilities:**
   - To identify and report on lessons learned and best practices within the respective area of responsibility;
   - To contribute and ensure timely reporting on activities within the respective area of responsibility;
   - To take account of gender equality and human rights aspects in the execution of tasks;
   - To undertake any other related tasks as requested by the Line Manager(s).

4. **Essential Qualifications and Experience:**
   - Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g.

Bachelor's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND

- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.

5. **Essential Knowledge, Skills and Abilities:**
   - Ability to mentor, advise and motivate local counterparts;
   - Experience of designing and delivering training on RoL/justice related matters;
   - Practical understanding of legal reform process including the development of legal policy and legislation;
   - Practical understanding of the principles of fair trial in order to be able to support the enhancement of access to justice in line with those principles.
   - Working experience within a Justice Institution or other similar institution;
   - International experience in the field of criminal justice, legal or institutional reform.
   - Knowledge of judicial reform processes, criminal procedures and administration of justice from a comparative perspective;
   - Ability to mentor and motivate local counterparts.

6. **Desirable Qualifications and Experience:**
   - International experience, particularly in crisis areas with multinational and international organisations.
   - Professional experience as a judge, prosecutor, defence lawyer or within a Ministry of Justice or Ministry of Interior;
   - Mediation skills.

7. **Desirable Knowledge, Skills and Abilities:**
   - Arabic language skills.