

Position Name: Organised Crimes Strategic Adviser	Employment Regime: Seconded	
Ref. Number: LIBOP14	Location: Tripoli (Libya)	Availability:
Department: Law Enforcement Unit	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: No

Reporting Line: The Organised Crime Strategic Adviser reports to the Head of the Law Enforcement Unit.

Main Tasks and Responsibilities:

- To assess the current modalities of operations of the Organised Crime Coordination Panel (OCCP) in order to identify gaps and overlaps and advice accordingly;
- To support Libyan authorities in exploring possibilities to include other actors into the OCCP;
- To support and assist the MoI in drafting relevant guidelines on information sharing;
- To provide training for relevant Libyan actors, particularly for those involved in criminal investigation and countering illegal traffics and use of drugs, on collecting, collating, analysing and sharing of information;
- To liaise with international efforts to fight organised crime, including money-laundering and corruption, in particular cooperating with INTERPOL, FATF as well as with EU Member States and other bilateral efforts;
- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) in a structured manner;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of respective counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To collect and collate statistics about the workload/performance of local counterparts;
- To maintain necessary contacts and build relationships with relevant local counterparts and other international actors;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;

3. General Tasks and Responsibilities:

- To ensure human rights and gender perspectives are integrated into all border management Mission tasks and activities, policy and plans according with international human rights standards and obligations;
- To act as a project leader in coordination with the Project Cell.
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the

European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree, OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND

- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements.
- Experience in change management, management and implementation of reform programmes.

5. Essential Knowledge, Skills and Abilities:

- Knowledge about EU Justice and Home Affairs (JHA) and international police cooperation (EUROPOL, CEPOL, FRONTEX, INTERPOL)
- Ability to demonstrate political and diplomatic acumen;
- Ability to engage with senior officials, to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity;

6. Desirable Qualifications and Experience:

- Substantive practical field experience from international policing (e.g. EU, UN, OSCE) and crisis management/peacekeeping operations; previous participation in a CSDP mission would be desirable;
- Experience in International Crime Combat, including Organised Crime, and Terrorism;
- Experience in leading and coordinating multi-thematic and multi-layered efforts, including anti-corruption, to inform the development of civilian security sector visions and strategies, development of related plans and monitoring their implementation, related outreach and change management, at national and/or international level;
- Experience in management of strategic analyses as well as a sound understanding of strategic and operational considerations for the design of national security sector related reforms.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Arabic is an advantage;
- Knowledge of and/or experience in Libya.