

Position Name: Senior Strategic Adviser on Command, Control and Crisis Management (MoI and ONSA) (2 positions)	Employment Regime: Seconded	
Ref. Number: IAO 61, IAO 62	Location: Baghdad, Iraq	Availability: ASAP ASAP
Component/Department/Unit Operations Department/ Strategic Civilian SSR Component	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: No

1. Reporting Line:

The Senior Strategic Adviser reports to the Head of Strategic Civilian SSR Component (HoSCSC).

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institutions, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Mission Senior Strategic Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s).

3. Specific Tasks and Responsibilities:

- Advise the ONSA and the MoI on the strategic development of the Iraqi National Security Architecture and organisational structures which delineate civ/mil security functions;
- Advise the MoI on the development of strategy, policy and doctrine to support institutional development of crisis management capacity and capability in line with normative human rights standards and the Code of Conduct;
- To assist the MoI in the development of effective command and control mechanisms enabled through clear structures and responsibilities;
- To advise and assist the MoI on defining core training requirements in the context of the broader Iraqi National Security Architecture;
- To promote context specific solutions which contribute to Iraqi National Security Architecture development;
- To liaise closely with other International Senior Advisers and Advisers from UNDP and the Lead International Adviser under the Security Sector Reform Programme (SSRP) on National Security Architecture;
- To ensure counterparts are cognisant of UNSR 1325 and human rights.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor and motivate local counterparts;
- Knowledge of institutional reform and development of training requirements in Home Affairs issues at ministerial level.

6. Desirable Qualifications and Experience:

- Experience in reviewing, developing and implementing inter-service, inter-institutional and organisational command and control structures and functions at the strategic level;
- Experience in Crisis Management roles including planning and leading at the strategic (Gold) level, public order events, major public safety events and critical incidents;
- Senior leadership experience;
- Experience in strategic planning;
- Experience in organisational development;
- Experience with institutional reform;
- Good experience with EU JHA/CT policies and relevant EU JHA agencies;
- Experience in project management;
- Mission experience, e.g. CSDP, UN, OSCE etc.;
- Experience at strategic level in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Arabic.