

Position Name: Senior Strategic Adviser Border Management (BFC-Mol)	Employment Regime: Seconded	
Ref. Number: IAO 20*	Location: Baghdad, Iraq	Availability: 23/02/2021
Component/Department/Unit: Operations Department/Law Enforcement Agencies	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: NO

1. Reporting Line

Senior Strategic Adviser Border Management (BFC-Mol) reports to the Head of Law Enforcement Agencies Component (HoLEAC).

2. Main Tasks and Responsibilities

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan (MIP) by advising and mentoring local counterpart(s) on the strategic and operational level as appropriate;
- To support the Mission's efforts in addressing areas of structural weaknesses in the performance and accountability of counterparts/institutions and to propose solutions for strengthening same;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To ensure timely reporting on activities within the field of responsibility as per planning documents, in particular progress and/or lack of progress;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To ensure compliance with instruction/direction from Mission management;
- To liaise closely with other Senior Advisers and Advisers as appropriate;
- To identify best practice and lessons learned within the field of responsibility;
- To design and deliver training, as appropriate;
- To undertake any other related task as requested by the Line Manager(s)

3. Specific Tasks and Responsibilities

- To advise and assist the Iraqi Mol Border Forces Command on the development of organisational structures and models which delineate security functions;
- To assist the Iraqi Mol Border Forces Command on the development effective command and control enabled through clear structures and responsibilities;
- To establish a sustainable contact network with all the counterparts involved in border management issues;
- To support the development of an Iraqi Border Management Model with a strategic point of view;
- To advise the Iraqi Mol Border Forces Command on inter-agency cooperation contributing to the establishment of Iraqi Border Management Model;
- To advise the Iraqi MOI Border Forces Command on information exchange, employment of databases and adapting procedures to the on-going introduction of biometric identification documents;
- To identify and assesses the needs, at central level and in the field, of the security actors in relation to their tasks in the area of border management;

- Through advising efforts, contribute to the coherence and strategic development of the Iraqi National Security Architecture;
- To promote context specific solutions which contribute to the Iraqi Institutional development;
- To ensure counterparts are cognisant of UNSR 1325 and to safeguard human rights;
- To maintain the necessary contacts with external bodies or service providers involved in the reform, on matters relevant on his/her area of expertise;
- To coordinate and close cooperation with the Border Points Commission;
- To provide strategic advice on Integrated Border Management to all Iraqi and international partners if necessary;
- To contribute to the induction of Mission personnel as required:

4. Essential Qualifications and Experience

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree OR equivalent and attested police or/and military education or training or equivalent rank; AND
- After having fulfilled the education requirements, a minimum of 5 years of relevant professional experience.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor and motivate local national counterparts.

6. Desirable Qualifications and Experience:

- At least 3 years of experience in the management of border crossings;
- Experience in border crossing points and surveillance borders at strategic level;
- Experience as Senior Law Enforcement Officer;
- Experience in institutional reform and development of training requirements in Home Affairs issues at ministerial level;
- Experience in project/program management with EU and/or international organisations or nongovernmental organizations in migration management focusing on IBM, Security Sector Reform and other related fields, with supervisory responsibilities and demonstrated achievements;
- Experience in project management;
- Experience in strategic planning;
- Experience in organisational development;
- Experience in institutional reform;
- Experience of working with EU JHA/CT policies and relevant EU JHA agencies.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge about EU JHA and international border management cooperation (FRONTEX, IOM, ICMPD, INTERPOL);
- International experience at strategic level in Fragile and Conflict Affected States, bilaterally or with multi-national and international organisations;
- Knowledge of Arabic.